

## Minutes for DKH Governors Extraordinary Meeting

**Meeting date:** 25<sup>th</sup> February 2015 at 6.30pm

**Present:** Martin Finn (Chair), Patrick Pierre-Powell, Sue Farrington, Zahid Malik, Isabelle Sporidis, Galiema Amien-Cloete, Wayne Cooper, Sarita Bachelor, Darren Lalchan, Mary Henley, Peter Bibby, Yvonne Golds. **Apologies:** Zoe O'Connor

1. The staff Disqualification Declaration Form was distributed and completed by those present.
2. There were no declarations of interests.
3. Galiema Cloete shared the latest **progress data**: governors were extremely pleased to see that there had been rapid improvement and that the school was now "Good" in all areas. Galiema and Wayne Cooper stated that they will be aiming for a "Good" in the next Self Evaluation Form (SEF).
4. **Head Teacher appointment:** Given the timings, the chances of finding a successful candidate, and the decisions re the senior leadership structure and the soft federation (see below) it was decided not to advertise for a new head teacher at this point in time.
5. **Senior Leadership Appointments:** It was decided that DKH would advertise for two permanent deputy head positions, with potential for one of the deputies to become head of school. This allowed for the opportunity to appoint two permanent deputies and a head of school, if the right candidates were found.
  - **[Action – Galiema Cloete]** to take forward the advertising and appointment process of the above posts and to liaise with the same panel of governors who ran the recent head teacher appointment process.
6. **Soft Federation:** After careful discussion it was decided that DKH would like to extend the soft federation, with Rotherhithe, for a further two years. It was felt that this would give the school community the stability and continuity it needed as well as the support that the new permanent deputies and head of school would need. This would also allow mentoring and coaching of senior leaders to be in a position to apply to a head teacher position at DKH. The local authority will contact Rotherhithe to discuss extension of the soft federation. It was agreed that this decision and those regarding the recruitment of the other senior staff members should be communicated to parents as soon as possible, assuming the Rotherhithe governing body agrees.
  - **[Action – Martin Finn]** will ask Madeleine Danaher from the LA to approach Rotherhithe Chair of Governors
7. **Budget:** The school bursar will be asked to factor the above changes into a new projected budget. The appointments of permanent deputies may lead to a reduction in the budget required for the continuation of the soft federation.
  - **[Action – Galiema Cloete]** will ask the bursar, Robert Ashdown, to prepare the budget for the next Governor meeting.
8. **Reconstitution Working Party:** it was decided that this would be reformed with present members with the exception of Peter Bibby (Peter ruled himself out). It was decided that a member of the governing staff would be added.
  - **[Action – Wayne Cooper]** will ask staff for a volunteer. **[Action – Martin Finn]** to arrange date asap for Working Party to meet.
9. **Resignation and Re-appointment:** Martin Finn resigned as a parent governor. The governing body then co-opted Martin as a governor. The governing body also agreed that Martin should remain Chair until the autumn meeting of the full governing body. Martin stated that, as he had completed the recommended six years as chair, he would not be standing as chair in autumn.
10. **Parent Governor Election:** As there is now vacancy for a parent governor Peter Bibby was asked by Wayne Cooper to be the returning officer and to run the election.

Next meeting on 16<sup>th</sup> March 2014 at 6.30pm.